Department: Department Of Veterans Affairs Agency: Veterans Health Administration

Job Announcement Number:

VX-08-RGo-213892

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Police Officer	
Salary Range: 38,060.00 - 46,844.00 USD per year	Open Period: Monday, September 29, 2008 to Friday, October 03, 2008
Series & Grade: GS-0083-06	Position Information: Full Time Career/Career Conditional
Promotion Potential: 06	Duty Locations: 3 vacancies - Portland, OR
Who May Be Considered: United States Citizens Job Summary:	
Vacancy Identification Number (VIN): VX213892 (Include on all documents)	
Be a member of a team providing compassionate healthcare to veterans.	
The <b>Department of Veterans Affairs</b> is an employ education and research. We value trust, respect, covalue you. For more information on the Department	
We recommend that you print a copy of this checklis	to ensure compliance with all application requirements. st for reference while completing your application occess are included after the checklist. Be sure to read
Responses to the Assessment Questionnaire	. (see Step 1)
Resume (see Step 2 for the information you for Federal Employment (OF-612).	should include on your resume) or Optional Application
be used in order to link your documents with your o	United States Government Application Cover Page must n-line questionnaire. Failure to provide this cover page - pur documentation from being processed. (see Step 3 for

\_\_\_\_\_ Disabled veterans and other veterans eligible for 10-point preference must also submit an SF-15

of service (honorable, general, etc.). Note: More than one DD-214 may be needed to show all dates of service. You will be given preference based on the information you submit with your application. (see Step 3)

\_\_\_\_\_ If a particular level of education/certification is required OR if you are asking us to qualify you based upon your education, you must submit a copy of your college transcript or an appropriate course listing. (see

\_ Veterans must provide a *legible* copy of DD-214(s) showing all dates of service as well as character

(version August 2008) with <u>required proof</u> as stated on the form. (see Step 3) 10-point preference will only be given when proper documentation is submitted.

\_\_\_\_\_ An OF-306, Declaration for Federal Employment (version dated January 2001 or later) must be submitted prior to appointment. You may include this form as part of your application documents. It is available at <a href="http://www.opm.gov/forms/pdf\_fill/of0306.pdf">http://www.opm.gov/forms/pdf\_fill/of0306.pdf</a>.

#### **Key Requirements:**

- Please refer to the "Qualifications" section of this vacancy announcement.
- You must be a U.S. citizen to apply for this job.

This announcement may be used to fill one or more vacancies.

Duties

#### Major Duties:

Tour of Duty: Full-Time, 12 hour, including weekend and holidays.

Major duties and responsibilities include:

This position is located in the Police Service at the VA Medical Center in Portland, OR. You will perform Law Enforcement work and provide assistance to Veterans, Employees and Visitors. Duties include, but not limited to the following:

- Prevent, detect and investigate crimes occurring on Department of Veterans Affairs controlled property; Arrest of violators; the control of traffic; the provision of assistance for citizens in emergency situations, including the protection of personnel, civil rights, and VA owned or controlled property.
- Conduct preliminary investigations of violations of federal and state laws, and investigations of violation of VA policy and regulations.
- \*\*\*RELOCATION EXPENSES AND/OR INCENTIVES ARE NOT AUTHORIZED\*\*\*

Qualifications and Evaluation

#### Qualifications:

To apply for this position, you must have the following qualifications:

#### **BASIC REQUIREMENTS:**

#### **EXPERIENCE:**

GS-6: Candidates must have one year of specialized experience equivalent to the GS-5 level in Federal Service.

**Specialized experience** is defined as experience that has provided the applicant with the particular knowledge, skills and abilities to perform successfully the duties of a Police Officer.

<u>Examples</u> of qualifying specialized experience are: Experience pursuing and/or apprehending persons fleeing a crime scene or attempting to resist arrest, actually subduing individuals causing disturbance, arresting violators base on eyewitness accounts, performing control desk duties, taking chare of a crime or accident scene, and conducting lone and short range investigations.

YOU MUST PUT DATES OF EMPLOYMENT (MM/YY to MM/YY) and HOURS WORKED PER WEEK/MONTH (whether full-time, part-time, or volunteer work) for qualifying experience to be considered.

#### **CONDITIONS OF EMPLOYMENT:**

- 1. Applicants must possess a valid, unrestricted State driver's license, have a safe driving record, and demonstrate that he or she is medically qualified to operate the appropriate motor vehicle safely.
- 2. VA Police Officers must be able to achieve and maintain mandatory Firearm qualification/certification.
- 3. New VA Police Officers are required to attend a 5-week course at the VA Law Enforcement Training Center in Little Rock, Arkansas within 90 days of entry on duty.
- 4. Officers must successfully complete physical and psychological examinations prior to entering on duty and annually thereafter as a condition of continued employment.
- 5. An officer who is convicted of a domestic violence violation can no longer be authorized to own, be issued, purchase or otherwise have possession of a handgun under the Lautenberg Amendment (P.L. 104-208), dated September 30, 1996.

#### **INVESTIGATION OF FITNESS**

A character investigation will be conducted on applicants selected for employment. The purpose of such an investigation is to secure evidence of the candidate's honesty, integrity, general character, and loyalty to the U.S. Government. Such investigations will be conducted under the security requirements of the hiring agency.

#### ENGLISH LANGUAGE PROFICIENCY

If you are appointed to a direct patient-care position, you must be proficient in spoken and written English as required by 38 US 4105(c).

#### **DRUG TESTING**

All non-VA applicants tentatively selected for VA employment in any position may be subject to urinalysis to screen for illegal drug use prior to appointment. Applicants who refuse to be tested will be denied employment with the VA.

#### MEDICAL REQUIREMENTS

The duties of these positions require moderate to arduous physical exertion and/or duties of a hazardous nature. The following medical requirements apply to all applicants: good near and distant vision, ability to distinguish basic colors, and ability to hear the conversational voice. Agencies may establish additional, job-related physical or medical requirements provided that the specific position(s) involves the arduous or hazardous duties to which the physical requirements relate.

Applicants and employees must have the capacity to perform the essential functions of the position without risk to themselves or others. Applicants and employees must possess emotional and mental stability. In most instances, a specific medical condition or impairment will not automatically disqualify an applicant or employee. A medical condition or impairment is disqualifying only if the condition, for good medical reason, precludes assignment to or warrants restriction from the duties of the specific position. For some positions, the loss or impairment of a specific function may be compensated for by the satisfactory use of a prosthesis or mechanical aid. Reasonable accommodation shall also be considered in determining an applicant's ability to perform the duties of a position. Reasonable accommodation may include, but is not limited to the use of assistive devices, job modification or restructuring, provision of readers and interpreters, or adjusted work schedules.

#### PSYCHOLOGICAL ASSESSMENT

Applicants will be required to take an initial and annual psychological assessment of their emotional and mental stability by a psychiatrist or psychologist. Any emotional or mental condition which could cause the applicant/officer to be a hazard to others or self during stressful situations and physical altercations will disqualify. The psychological assessment will consist of a structured interview and a standardized, objective written psychological testing by a police psychologist or psychiatrist.

Additional information on the qualification requirements is outlined in the OPM Qualifications Standards Handbook of General Schedule Positions. It is available for your review on OPM's web site at http://www.opm.gov/qualifications.

**APPLICANTS PLEASE NOTE:** Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications (particularly positions with a positive education requirement). Therefore, applicants must report attendance and/or degrees from only

these schools. Applicants can verify accreditation at the following website: <a href="https://www.ed.gov/admins/finaid/accred/index.html">www.ed.gov/admins/finaid/accred/index.html</a> . All education claimed by applicants will be verified by the appointing agency accordingly.

**Foreign Education**: To receive credit for education completed outside the United States, you must show proof that the education has been submitted to a private organization that specializes in the interpretation of foreign educational credentials and such education has been deemed at least equivalent to that gained in conventional U.S. education programs.

**REQUIREMENTS** (Failure to comply may be grounds for withdrawal of an offer of employment, or dismissal after appointment):

- Applicants must meet any physical, language, license or degree requirements.
- Applicants must be citizens of the United States.
- Applicants tentatively selected for certain designated positions may be subject to a random drug screening for illegal drug use. Applicants who refuse to be tested will be denied employment.
- New Appointees may be subject to a probationary period.
- New Appointees will be subject to a background investigation to determine suitability.
- An OF-306, Declaration for Federal Employment (version dated January 2001), *must be submitted prior to appointment*. This form is available at <a href="https://www.opm.gov/forms/pdf">www.opm.gov/forms/pdf</a> fill/of0306.pdf.

#### How You Will Be Evaluated:

Please ensure you answer all questions and follow all instructions carefully. Errors or omissions may affect your evaluation. When answering the questionnaire, remember that your experience and education are subject to verification by investigation. You may be asked to provide specific examples or documentation of experience or education as proof to support your answers, or you may be required to verify a response by a practical demonstration of your claimed ability to perform a task.

#### Benefits and Other Information

#### Benefits:

The Department of Veterans Affairs offers a comprehensive benefits program that you can customize for your individual medical and financial needs. In addition to traditional "dollars and cents" benefits, we offer a range of benefits to help you balance life with the VA to life outside of work. For additional information about the many benefits of a career with the VA, please visit our "*Benefits at a Glance*" webpage at <a href="http://www.va.gov/jobs/job\_benefits/benefits.asp">http://www.va.gov/jobs/job\_benefits/benefits.asp</a>.

#### Other Information:

Area of Consideration: All citizens of the United States of America. Applications received under this announcement will be rated under competitive procedures in accordance with Office of Personnel Management examining regulations. [The Human Resources (HR) Office for the facility with this vacancy may be accepting applications separately under one or more special employment authorities, such as: Veterans Recruitment Appointment (VRA); Veterans Employment Opportunity Act (VEOA); hiring compensably disabled veterans with ratings of 30% or greater; hiring persons with disabilities; or reinstatement to, or transfer within, the Federal government. If so, you may find a separate announcement covering one or more of these special authorities on <a href="http://www.usajobs.opm.gov/">http://www.usajobs.opm.gov/</a>. You may also contact the facility's HR Office directly to inquire if applications are being accepted under any of the special authorities for which you are eligible.]

For a fact sheet explaining how Federal jobs are filled, click on <a href="http://www.usajobs.opm.gov/EI55.asp">http://www.usajobs.opm.gov/EI55.asp</a>.

<u>Priority Consideration</u>: Individuals who have special priority selection rights under the Agency Career Transition Assistance Program (CTAP) or the Interagency Career Transition Assistance Program (ICTAP) must be well qualified for the position to receive consideration for special priority selection. CTAP and ICTAP eligibles will be considered well qualified if they attain an eligibility rating of 90.0 or higher, not including

points for veterans' preference, from the facility with the vacancy.

Federal employees seeking CTAP/ICTAP eligibility must submit proof that they meet the requirements of 5 CFR 330.605 (a) for CTAP and 5 CFR 330.704 for ICTAP. This includes a copy of the agency notice, a copy of their most recent Performance Rating and a copy of their most recent SF-50 noting current position, grade level, and duty location. Please annotate your application to reflect that you are applying as a CTAP or ICTAP eligible.

<u>Filling additional vacancies</u>: If additional vacancies for this position occur within 90 days, this announcement may be used without reannouncement.

How to Apply

# How To Apply: PLEASE NOTE:

- It is *your responsibility* to insure that all application materials are **RECEIVED** by 11:59 p.m. Eastern Standard Time on the closing date of the announcement (Friday, October 03, 2008) in order to be considered. We cannot be responsible for incompatible software, illegible fax transmissions, interruptions in internet service, etc.
- You must submit a complete application package. Failure to provide complete information may result in your not receiving consideration for this position.
- You must submit your assessment questionnaire online (through Application Manager) or on OPM Form 1203-FX (and faxed). Do not send printouts of your Application Manager Questionnaire Answers. If you fax your application and/or documentation, please keep a copy of your fax transmittal receipt for future verification, if necessary.
- If you upload your documents using Application Manager, **DO NOT FAX** the same documents. To verify that your uploaded documents have been processed, please wait one hour to ensure they have cleared the virus scan. You can then verify that your uploaded documents are attached to your application by checking the "**Details**" tab of your Application Manager account (<a href="https://applicationmanager.gov">https://applicationmanager.gov</a>) for this vacancy announcement. Your documents will display under the "**Details**" tab in the Document area.
- You will not be contacted for additional information. **DO NOT** contact our offices for verification of receipt or status reports we do not provide this information.
- Your application materials will not be returned. Do not submit original documents that you may need in the future.
- Your application must be completed on-line or faxed. This office does not accept applications by electronic mail (e-mail), regular mail, or in person.

#### Applying for this position is as easy as 1, 2, 3...

Just by following three steps, you will submit a complete application package and receive consideration for this position. Be sure to follow the steps carefully and complete all three. Each step is described in detail below.

- 1. Your responses to the **Assessment Questionnaire**, (which may be completed electronically or on the <u>OPM Form 1203FX</u> and faxed),
- 2. Your resume or OF-612 (which may be completed electronically, uploaded, or faxed), and
- 3. Other documents specified in this job announcement (which may be uploaded or faxed).

Use *Application Manager* for convenience and quickest processing. Track your progress to a *Complete* Application Package using *My Application Packages* checklist and status displays in Application Manager. Your Application Package status must be *Complete* by 11:59 p.m. EST on Friday, October 03, 2008.

### STEP 1:

Complete and submit the **Assessment Questionnaire**. The questionnaire **must** be completed and submitted in order to receive consideration for this position.

PLEASE NOTE: We highly encourage you to complete the Assessment Questionnaire online as it is the most efficient way to process your responses. Using paper application forms may delay the processing of your application. If you are unable to complete the Assessment Questionnaire online, go to STEP 3 of this announcement and refer to the alternatives described under "Alternative Methods for Completing the Application Package"

You must provide responses to all required questions. Be sure to double check your application before submission and click on "SUBMIT" when it is complete. Your application is not transmitted to us until **you submit it**.

To complete your Assessment Questionnaire online, click the following link:

#### Online Questionnaire

or enter <a href="https://ApplicationManager.gov">https://ApplicationManager.gov</a> You can save your work and come back later. To return to Application Manager at any time by simply going back to this web address.

The Assessment Questionnaire must be completed and submitted by 11:59 p.m. EST on Friday, October 03, 2008.

#### ASSESSMENT QUESTIONNAIRE

#### **Social Security Number**

Enter your Social Security Number in the space indicated. Providing your Social Security Number is voluntary, however we cannot process your application without it.

#### **Vacancy Identification Number**

VX213892

#### 1. Title of Job

Police Officer

#### 2. Biographic Data

#### 3. E-Mail Address

Please enter your e-mail address in the space provided. If you do not provide an e-mail address you may not receive a notice of your results.

#### 4. Work Information

If you are applying by the OPM Form 1203-FX, leave this section blank.

#### 5. Employment Availability

If you are applying by the OPM Form 1203-FX, leave this section blank.

#### 6. Citizenship

Are you a citizen of the United States?

#### 7. Background Information

If you are applying by the OPM Form 1203-FX, leave this section blank.

#### 8. Other Information

If you are applying by the OPM Form 1203-FX, leave this section blank.

#### 9. Languages

If you are applying by the OPM Form 1203-FX, leave this section blank.

#### 10. Lowest Grade

Enter the lowest grade (06) you will accept for this position.

06

#### 11. Miscellaneous Information

If you are applying by the OPM Form 1203-FX, leave this section blank.

#### 12. Special Knowledge

If you are applying by the OPM Form 1203-FX, leave this section blank.

#### 13. Test Location

If you are applying by the OPM Form 1203-FX, leave this section blank.

#### 14. Veteran Preference Claim

#### 15. Dates of Active Duty - Military Service

#### 16. Availability Date

If you are applying by the OPM Form 1203-FX, leave this section blank.

#### 17. Service Computation Date

If you are applying by the OPM Form 1203-FX, leave this section blank.

#### 18. Other Date Information

If you are applying by the OPM Form 1203-FX, leave this section blank.

#### 19. Job Preference

If you are applying by the OPM Form 1203-FX, leave this section blank.

#### 20. Occupational Specialties

The specialty code(s) for this position is (are): 001 Police Officer

#### 21. Geographic Availability

The location code(s) for this position is (are):

1371 Portland, OR

#### 22. Transition Assistance Plan

#### 23. Job Related Experience

If you are applying by the OPM Form 1203-FX, leave this section blank.

#### 24. Personal Background Information

If you are applying by the OPM Form 1203-FX, leave this section blank.

#### 25. Occupational/Assessment Questions:

- 1. Carefully read the following descriptions of experience and education. Select the one that best describes your qualifications for GS-6 Police Officer. Make sure your resume/application supports your response that you select.
- A. I have at least one year of Specialized experience equivalent to at least the GS-5 level in the Federal service which involved pursuing and/or apprehending persons fleeing a crime scene or attempting to resist arrest, actually subduing individuals causing disturbance, arresting violators base on eyewitness accounts, performing control desk duties, taking chare of a crime or accident scene, and conducting lone and short range investigations.
- B. I do not have the experience and/or education as described in any of the above statements.

The following statement pertains to your knowledge of Federal, state and local laws and civil and constitutional rights.

For each task in the following group, choose the statement from the list below that best describes your experience and/or training. Mark your selection to that statement in Section 25 of the Qualifications and Availability Form C. Please select only one letter for each item. Make sure your resume/application supports your response that you select.

- A- I have no education, training or experience in performing this task.
- B- I have had education or training in performing the task, but have not yet performed it on the job.
- C- I have performed this task on the job. My work on this task was monitored closely by a supervisory or senior employee to ensure compliance with proper procedures.
- D- I have performed this task as a regular pare of a job. I have performed it independently and normally without review by a supervisor or senior employee.
- E- I have supervised performance of this task or am normally the person who is consulted by other workers to assist them in doing this task because of my expertise.
- 2. Conduct patrol activities.
- 3. Respond to bomb threats, assaults, criminal incidents, and situations involving the mentally and physically ill.

- 4. Conduct searches or inspections of persons, baggage, vehicles, ships, aircraft, or other materials.
- 5. Issue summonses, warrants or subpoenas.
- 6. Perform arrests, assessing crime scenes and preserving evidence or crime scenes.
- 7. Seize evidence.
- 8. Classify crimes.
- 9. Obtain arrest and search warrants.
- 10. Detect criminal activity during outbreaks of violence.

The following statement pertains to your skill in applying general law enforcement practices, procedures and techniques.

- 11. Arresting persons.
- 12. Detaining persons.
- 13. Seizing contraband, property or assets.
- 14. Conduct surveillance of persons or places, such as building or cars.
- 15. Recognize individuals who are the subject of wanted or special attention notices, such as known criminals.
- 16. Locate witnesses.
- 17. Ensure the presence of witnesses at court or related proceedings.
- 18. Identify drugs and drug paraphernalia.
- 19. Conduct raids.
- 20. Conduct search and rescue missions.
- 21. Perform crime prevention activities.
- 22. Assist during a fire or other emergencies.
- 23. Remain alert during acts of suspicious nature.
- 24. Handle situations involved a high degree of tension or discomfort.

The following statement pertains to your ability to initiate, plan and conduct investigations.

- 25. Plan criminal and civil investigations.
- 26. Conduct criminal and civil investigations.
- 27. Perform investigative work to obtain information, gather evidence, or verify facts.
- 28. Conduct background checks or criminal investigations.

- 29. Search records using electronic databases, manual files systems.
- 30. Collect physical evidence related to criminal or civil investigation(s).
- 31. Examine physical evidence related to criminal or civil investigation(s).
- 32. Develop facts and evidence using a broad range of investigative techniques.
- 33. Participate in stakeouts or surveillances.
- 34. Use equipment to record evidence and document criminal activity.

The following statement pertains to your ability to communicate with a variety of persons in a wide range of situations.

- 35. Write investigative reports.
- 36. Interview suspects, witnesses, and other informally to elicit sensitive information or information they are reluctant to volunteer.
- 37. Testify in court.
- 38. Use of appropriate techniques.
- 39. Record witness statements.
- 40. Clarify conflicting statements.

You must now complete and submit additional application materials (by Friday, October 03, 2008) as required by this vacancy announcement via uploading or faxing this information. To fax application materials, refer to the instructions in *Alternative Methods for Completing the Application Package* after Step 3 of this vacancy announcement.

## STEP 2:

Submit your choice of a Resume or an OF-612 - Optional Application for Federal Employment available at <a href="https://www.opm.gov/forms/pdf\_fill/of612.pdf">www.opm.gov/forms/pdf\_fill/of612.pdf</a>. We must receive a complete resume or OF 612 in order to determine your qualifications for this position.

Your **RESUME** must include the following information:

- **Vacancy Information**: Announcement Number (VX213892), Position Title (Police Officer), and grade (06/06);
- Personal Information:
  - o Your full legal name and mailing address
  - Day and Evening telephone numbers including area code
  - o Country of citizenship
  - o Social Security number
- Work experience (NOTE: You must include the following information in order to receive credit for your experience):
  - o Name and address of employer
  - o Your job title
  - o The beginning and ending month and year of your employment
  - o The average hours worked per week. Full-time work is considered to be 35-40 hours of work per week. Part-time experience will be credited on the basis of time actually spent in appropriate activities. Applicants wishing to receive credit for such experience must indicate clearly the number of hours a week spent in such employment
  - o Your supervisor's name and phone number (indicate if we may call your supervisor);

- o A description of your duties that is sufficiently detailed to document the level of your experience. If the position is (was) with the Federal government (military or civilian), state the series and grade or pay grade (rank) and the date of last promotion
- **Education:** Name, location, and dates of attendance for colleges attended (if required). Type and date of degree received (if any);
- Other: Training, license(s), or certification(s) relevant to the position

<u>Do not submit</u> letters of recommendation, performance appraisals, position descriptions, examples of your work, etc. This additional information will <u>not</u> be forwarded to the hiring facility.

### **STEP 3:**

Submit other required application materials, as applicable.

- If you are using **education** to qualify, you must submit copies of college transcripts or a course listing that identifies <u>for each course completed</u>: the college or university, semester or quarter hours earned, grade, and grade-point average received.
- If you are applying for **Veterans' Preference**, you must submit evidence of eligibility, such as: DD-214 (Certificate of Release or Discharge from Active Duty), or Standard Form 15 (Application for 10-Point Veterans' Preference version dated August 2008), and the proof requested on the form. For Access to DD214 and military records click on this link <u>Military Information</u>. To print a copy of the SF15 go to <a href="https://www.opm.gov/forms/pdf\_fill/sf15.pdf">www.opm.gov/forms/pdf\_fill/sf15.pdf</a>. Veterans preference will not be given unless proper documentation is submitted with your application materials.

#### **Submitting Documents**

If you upload your documents using Application Manager, **DO NOT FAX** the same documents. To verify uploaded documents have been processed, please wait one hour to ensure they have cleared the virus scan. You can verify that your uploaded documents are attached to your application by checking the "*Details*" tab of your Application Manager account <a href="https://applicationmanager.gov">https://applicationmanager.gov</a> for this vacancy announcement. Your documents will display under the "*Details*" tab in the Document area.

**Faxed documents will take 2-3 business days to process.** To fax documents, you **MUST** use the United States Government Application Cover Page. Print the pre-populated cover page on the upload documents screen of Application Manager ~or~ you may click this link <a href="http://staffing.opm.gov/pdf/usascover.pdf">http://staffing.opm.gov/pdf/usascover.pdf</a> to print a blank copy of the cover page. When faxing documents, follow the procedures outlined below.

- You may submit multiple documents for the same vacancy announcement using one cover page.
- Include the 8-character Vacancy Identification Number VX213892
- Provide your Social Security Number and full name in the spaces provided or we will not be able to associate your document(s) with the rest of your application.
- Place the cover page on top of the document(s) you are faxing.
- Fax your cover page and documents to 1-478-757-3144.

**Faxed documents submitted with missing information will not be processed.** The following will prevent your documents from being processed:

- Not using the United States Government Application Cover Page mentioned above.
- Missing, incomplete, or invalid Vacancy Identification Number
- Missing or incomplete Social Security Number or name

**Note:** If you have documents in your Application Manager account from a previous vacancy announcement they can be opened, copied and saved then reused as an upload file for this vacancy. Uploading your documents will speed the processing of your application for this announcement.

Be sure to complete all THREE STEPS of the application process described above in order to submit a complete application package and receive consideration for this position.

#### ALTERNATIVE METHODS FOR COMPLETING THE APPLICATION PACKAGE

To Complete the Assessment Questionnaire manually, you will need a copy of the questionnaire answer sheet, referred to as the Occupational Questionnaire - **OPM Form 1203-FX**, which can be obtained electronically at

http://www.opm.gov/forms/pdf\_fill/opm1203fx.pdf;

or by calling USAJOBS at 703-724-1850; follow the instructions given;

or by visiting the Human Resources Management Service of the VA Medical Center at the duty location.

You will also need a copy of the vacancy announcement to use as a guide in answering the questions. You must provide responses to all required questions. Some questions may request an additional written response to support your answer, such as "Please explain or provide additional information to support your response to the above question." When additional information is requested, please provide your answer(s) on a separate sheet of paper with the corresponding questionnaire number indicated, and type or print your answers legibly. You may omit any sections marked "optional" and be sure to double check your application before submission. NOTE: The Questionnaire answer sheet is six pages long -- all six pages MUST be submitted even when the number of questions does not exceed page 5. In this case, please complete the top of Page 6 with your social security number and the vacancy ID number.

You may submit the <u>Form 1203-FX</u>, resume and any supporting documents by fax.

If you are <u>faxing</u> a Form 1203-FX, <u>do not use a separate cover sheet</u>. Simply make sure the Form 1203-FX is on top of any other documents you are faxing.

If you are faxing any documents <u>without</u> the Form 1203-FX on top, you MUST use the United States Government Application Cover Page. Print the pre-populated cover page on the upload documents screen of Application Manager, or you may click this link (<a href="http://staffing.opm.gov/pdf/usascover.pdf">http://staffing.opm.gov/pdf/usascover.pdf</a>) to print a blank copy of the cover page. When faxing documents, follow the procedures outlined below:

- Place the cover page on top of documents being faxed.
- Include the 8-character Vacancy Identification Number VX213892
- Provide your Social Security Number and full name in the spaces provided or we will not be able to associate your document(s) with the rest of your application.
- Place your documents in the following order: United States Government Application Cover Page; Resume or OF-612 (Optional Application for Federal Employment; Other required application materials.
- You may submit multiple documents for the same vacancy announcement using one cover page.

Fax your cover page and documents to 1-478-757-3144.

Feed all documents into your fax machine top first so that we receive them right-side up. If you fax your documents using any other cover page, you may not receive consideration.

Mailed, e-mailed or hand delivered applications will not be accepted. If you are unable to upload your documents after completing the Occupational Questionnaire online, you may FAX your documents (resume, transcripts, etc.) as instructed above.

#### **Required Documents:**

All of the government forms mentioned in the above statements can be downloaded from the following web address: www.opm.gov/forms or obtained at the Human Resources Management Office of the duty station.

#### Contact Information:

VHA Nationwide DEU-CLV Phone: (501)257-4134 Fax: (478)757-3144 Email: cavhs.deu@va.gov

Or write:

VHA DEU Cleveland PLEASE DO NOT MAIL APPLICATIONS APPLY ONLINE OR FAX CLEVELAND, OH 44141 Fax: (478)757-3144

# What To Expect Next:

WHAT HAPPENS NEXT?

Your resume and supporting documentation will be compared to your responses to the Assessment Questionnaire. The questionnaire is designed to capture the desired knowledge, skills, and abilities for this position. The evaluation you receive is based on your responses to the questionnaire and is a measure of the degree to which your background matches the knowledge, skills, and abilities required of this position.

If your application does not support your responses to the questionnaire, or if you are not able to provide verifying documentation, it may affect your evaluation or result in your name being removed from further consideration.

If you are eligible for veterans' preference, you will be given preference based on the documentation you submit. Please see the "Veterans Information" section of this announcement for details.

This office will **not** contact you to discuss missing or illegible documents.

Once your qualifications have been evaluated, your application will be assigned a numeric score. Candidates will be ranked in score order with appropriate points added for veterans' preference.

An ELECTRONIC NOTIFICATION LETTER will be sent to applicants who provide an e-mail address. If you do not provide an e-mail address, you will receive a notification letter via the U.S. Postal Service. Normal processing time is 4 - 6 weeks. This office is responsible for initial evaluation ONLY. Facilities are responsible for contacting eligible applicants thereafter.

#### EEO Policy Statement

The United States Government does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age, membership in an employee organization, or other non-merit factor.

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.



Send Mail to:

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? Questions?

For questions about this job:

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